

ABC Company  
Y/E December 31, 2010

	Per Hour Rate	Hours Per week (disregard overtime)	Hours Per Year	Full Time Equivalent s (FTE)	Annual Wage /Salary	Average Wage / Salary	Annual Premium Single	Employer Cost 50%
Employee 1	\$10.00	40	2080	1.000	\$20,800.00		\$4,667.00	\$2,333.50
Employee 2	\$7.30	40	2080	1.000	\$15,184.00		\$4,667.00	\$2,333.50
Employee 3	\$11.50	40	2080	1.000	\$23,920.00		\$4,667.00	\$2,333.50
Employee 4	\$11.00	40	2080	1.000	\$22,880.00		\$4,667.00	\$2,333.50
Employee 5	\$11.30	40	2080	1.000	\$23,504.00		\$4,667.00	\$2,333.50
Employee 6	\$10.00	40	2080	1.000	\$20,800.00		\$4,667.00	\$2,333.50
Employee 7	\$10.00	40	2080	1.000	\$20,800.00		\$4,667.00	\$2,333.50
employee 8	\$13.30	40	2080	1.000	\$27,664.00		\$4,667.00	\$2,333.50
employee 9	\$13.30	40	2080	1.000	\$27,664.00		\$4,667.00	\$2,333.50
employee 10	\$15.00	10	520	0.250	\$7,800.00			
employee 11	\$15.00	30	1560	0.750	\$23,400.00		\$4,667.00	\$2,333.50
employee 12 (Owner)	\$31.25	40	2080	1.000	\$65,000.00			

Subtotal			22,880	11.000	\$299,416.00		\$46,670.00	\$23,335.00
Less Owner			2,080	1.000	\$65,000.00			
Total			20,800	10.000	\$234,416.00	\$23,441.60 Divide by 10		
			Round Down>	10.000		23,000.000		

**TAX CREDIT**

Rate								35%	
Amount Before Phase-out								\$8,167.25	
FTE Reduction (a fraction represented by the number of FTEs over 10 divided by 15)					0/15 x 11843			\$0.00	
Average Wage Reduction (a fraction represented by the average wage exceeding \$25,000 divided by \$25,000)					0/25000 x11843			\$0.00	
Amount After Phase-out								\$8,167.25	35.00%
Net Cost of Health Benefit to employer					(CAN BE DEDUCTED ON TAX RETURN)			\$15,167.75	